



**SOCIAL JUSTICE
DECENT WORK**

UNIVERSITEIT VAN PRETORIA
UNIVERSITY OF PRETORIA
YUNIBESITHI YA PRETORIA

ILO CENTENARY CONFERENCE HOSTED BY UNIVERSITY OF PRETORIA

FRIDAY 4 OCTOBER				
TIME	EVENT	AUDITORIUM	CONFERENCE I	DINING I - 3
08h00 – 08h30	Registration			
08h30 – 08h40	Welcome	Prof S van Eck, University of Pretoria, Chair of the ALLS		
08h40 – 09h10	Opening Address	Judge B Waglay, Judge President of Labour Court and Labour Appeal Court		
09h10 – 09h50	Key Note Speaker	Ms C Vargha, ILO <i>Rules of the game: 100 years of standard setting by the ILO</i>		
09h50 – 10h20	Key Note Speaker	Minister of Labour		
10h20 – 10h45	Tea			
10h45 – 12h00	Panel Discussion	Profs H Cheadle, M Weiss, Judge A Van Niekerk, Prof T Madima and Charles Nupen <i>The ILO and the LRA 66 of 1995 - How did it start and where are we heading</i>		
12h00 – 12h45	Plenary	Dr J Musabayana, Director, ILO <i>Key Milestones of the ILO in southern Africa</i>		
12h45 – 13h45	Lunch			
13h45 – 14h15	Workshop Sessions	Prof L Mpedi <i>The influence of the ILO on the development of Social Security in South Africa: A 100-year perspective</i>	Prof E Fergus and Dr S Godfrey <i>The international labour organisation, social dialogue and worker representation on Western Cape fruit and wine farms in South Africa</i>	Prof K Calitz <i>Convention on ending violence and harassment in the world of work: Challenges for South Africa</i>



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14h15 – 14h45	Workshop Sessions	Prof M Budeli—Nemakonde, UNISA <i>Freedom of association in Southern Africa</i>	Prof P Torul <i>Freedom of association and beyond: Appraising 100 years of ILO engagement in Southern Africa</i>	Mr D Rammila and Dr Marius van Staden <i>Negotiating the rules concerning the “no-fault dismissals: The ILO’s role in reforming South African dismissal law and the future</i>
14h45 – 15h15	Workshop Sessions	Prof DM Smit <i>The equal right of females into the “old boys’ club”: The South African judiciary.</i>	Prof S van Eck and Dr K Newaj <i>Rights of minority trade unions: perspectives from the ILO and CC</i>	Prof B Rutinwa <i>New labour legislation in Tanzania: Some ten years on</i>
15h15 – 16h00	Plenary	Mr C Morajane <i>The transformation value of the CCMA as a dispute prevention agency</i>		
16h00 -16h15	Tea			
16h15 – 16h45	Workshop Sessions	Dr B Mueller <i>Work for a brighter future: Presentation of the report of the global commission on the future of work</i>	Ms N. S. Shabangu <i>The legal development of the freedom of association in Eswatini</i>	Ms N Mbele and Dr S Ncube <i>An appraisal of South Africa’s maternity protection: Framework through the lens of the ILO normative standards on social protection</i>
16h45– 17h30	Key Note	PSBCs and COSATU General Secretary <i>Panel discussion on collective bargaining in the Public Service: Past, Present and Future</i>		
17h30	Cocktail Function	Prof M Mdwaba MC – Prof E Kalula		



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SATURDAY, 5 OCTOBER

TIME	EVENT	AUDITORIUM	CONFERENCE I	DINING I - 3
08h45 – 09h15	Workshop Sessions	Prof M Olivier <i>Social protection in sub-Saharan Africa: AU and SADC policy and legal frameworks in the light of ILO instruments</i>	Dr P Bamu <i>Organizing non-standard workers in Africa: the regulation and the ground realities</i>	Ms F Karolia and Ms K Mokoena <i>Lessons from the ILO's global commission on the future of work report for South Africa</i>
09h15 – 9h45	Workshop Sessions	Adv A Myburgh (SC) <i>Strikes of long duration: Critique on advisory arbitration</i>	Dr E Beele <i>Freedom of association and the right to collective bargaining under Zambian legislation</i>	Ms T Mujaji <i>Inclusion of the education sector in the definition of essential service: Botswana as a case study</i>
09h45 – 10h30	Plenary	Ms K Curtis, ILO <i>ILO Challenges facing freedom of association: A global view</i>		
10h30 – 11h00	Workshop Sessions	Panel discussion / Paper Public Service Bargaining Councils <i>Topic TBC</i>	Mr C Chungu <i>The extension of collective agreements to non-parties as a mechanism for ensuring equal basic conditions of employment and decent work for employees (SA and Zambia)</i>	Ms M L Smuts Prof D M Smit <i>Excessive stress and eliminating barriers to decent work</i>
11h00 – 11h15	Tea			



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11h15 – 11h45	Workshop Sessions	Mr C Kasonde and Adv J S Chitengi <i>A legal analysis of the impact of ILO's contribution to the meaningful realization of the freedom of association as a fundamental human right for workers in Zambia - A case of The Attorney General and Labour Commissioner v Fabian Zulu, Amedeus C. Kamukwamba, Sitenge Mundia Muntanga and Others</i>	Prof M Botha and Dr T Joubert <i>Employees and Corporate Social Responsibility (CSR): The Yellow Brick Road to where exactly? Can employees actively obtain voice and participation rights in CSR initiatives in South Africa?</i>	Mr L Koen and Dr E Fourie <i>The role of the international and regional instruments with reference to the labour and social protection of woman workers in the informal economy</i>
11h45 – 12h15	Workshop Sessions	Dr M Tenza <i>Does the ILO regret giving workers the right to freedom of association and the resultant right to strike if they become violent: The case of South Africa</i>	Adv M Ndumo <i>An appraisal of the statutory framework for collective bargaining since the Labour Code Order 1992 and the impact on trade union's participation in collective bargaining in Lesotho</i>	Mr C Sebola and Prof D Millard <i>Wrongful acts by human employees and artificial agents: Are "bots" treated more leniently?</i>
12h15 – 12h45	Workshop Sessions	Dr T Maloka <i>Just transition: Can South Africa balance and reconcile the impossible duality: "Jobs versus environment"?</i>	Mr M Moolla and Dr A Gildenhuys <i>Role of the ILO in shaping South Africa's policy on Sexual Harassment</i>	Adv S Ebrahim <i>Can collective bargaining be a ground of justification to an equal pay claim in terms of the EEA?</i>
12h45	Lunch			

